September, 2025

Welcome to Our Updated Newsletter

We renamed the newsletter The Navigator because our goal is to provide valuable information and tools that point you in the right direction and help you improve your manufacturing business.

This month, we feature the challenges of building a stronger workforce and what key steps you can take today to be prepared. As always, <u>we welcome your feedback</u> on topics, future articles and more.



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Six Things You Can Do to Build a Stronger Workforce

Manufacturers are facing a paradigm shift in the way they approach workforce challenges, and these challenges will directly affect how well your business thrives for the forseeable future. The good news is that there are steps you can take now to attract, retain and provide opportunities for future employees.

Blog Post by Tami Trout





OMEP Cloud Atlas is Your Guide

The OMEP Cloud Atlas is the platform we use when consulting with businesses like yours, and its value extends far beyond our time working with you on a particular goal. It's a tool that allows you to self-sufficiently extend the benefits from our time together. The OMEP Cloud Atlas achieves this through easy-to-navigate modules that include Continuous Improvement, Training, Document Control and Maintenance. Contact us to learn more!

Contact Us

Insights From Our Team

Sheila Cuyler, Senior Consultant



Top Employee Incentives

- Set clear expectations
- Clarify the goalsCelebrate achievements
- Provide an open environment to problem solve challenges

Think Pay is the #1 Employee Retention Tool?

Think again.

Of course, pay is on the list for most people, but when I'm talking to client employees I more often hear that they want clear expectations and a path to advancement. While this does connect to pay increases, it's first about their performance goals and having room to grow.

At the beginning of every client engagement, I always encourage management to hold a daily status meeting with their team, utilizing some kind of visual management board.

Success Story

Premier Press

Transforms Culture and Employee Satisfaction

Their strategy? Practicing a thoughtful approach to their hiring practices, and sustaining ongoing efforts focused on being an employer of choice.

Read More



Industry Insights

OMEP Receives SCOIN Award to Assist

Manufacturers With Supply Chain Challenges OMEP received a two-year NIST award, the Supply Chain Optimization and

Intelligence Network (SCOIN). As part of a nationwide effort, our focus is to improve supply chain resiliency issues and identify gaps in the state of Oregon for small to medium sized manufacturers as well as Original Equipment Manufacturers (OEMs) who rely on these companies to provide critical components, equipment and supplies.

Specific OMEP activities under the award include:

Develop and deliver two supply chain resiliency cohorts Perform supplier scouting activities, matching Oregon companies

- Perform supplier scouting activities, matching Oregon companies
 Conduct supply chain resiliency assessments
 Identify and implement a supplier specific database
- Identify and implement a supplier specific database
 Perform critical sectors mapping in Oregon thru an economic study
 Conduct supply chain resiliency mapping
- Conduct supply chain resiliency mapping
 Collect data on Ecosystem in Oregon through an economic study
 - Featured Event



Company.

Want to sell to the semiconductor sector?

Want to increase existing sales to the semiconductor sector?

Does your company fabricate or mold metals, plastics or composites? Are you curious about exploring opportunities with the CHIPS Act?

MORE INFO | REGISTER



10/17: <u>Semiconductor Supply Chain</u> <u>Opportunity Conference</u> 10/24: <u>StopFakes Roadshow</u>

Full Event Calendar



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